

Amy Hancock



Director of Professional Development

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EDUCATION

JD, 1997, The University of Texas School of Law, Order of the Barristers
BA, 1994, *with high honors*, Special Honors in Humanities, The University of Texas at Austin, Phi Beta Kappa, UT Cactus Yearbook, Outstanding Student Award Recipient (1994)

ADMISSIONS

Texas 1998

Amy Sladczyk Hancock serves as the Director of Professional Development for Andrews Kurth. She plans, designs and implements all Attorney Professional Development, Training, Continuing Legal Education, Orientation, Integration and Mentoring programs and identifies associate concerns relating to development, compensation, quality-of-life, work and other employment-related issues. Working closely with firm leadership, Practice Group Coordinators and the firm's Associates, Women's Initiatives, Diversity and Recruiting Committees, Amy also acts as an "ombudsman" for Associates, raising associate-related issues with firm management and when necessary, acting as an anonymous communication link for them. She is also available to address issues for new attorneys as they make the transition from law student to law practitioner at the firm and integrate into the legal arena in general.

During law school, Amy was the Public Relations and Judging Director of the Board of Advocates, sat on the Career Services and Trial Advocacy Faculty-Selected Committee, was an elected member of the Student Bar Association, a national mock trial participant and winner, a Texas Law Fellowship recipient, and served as Law Day Coordinator for the Student Recruitment and Orientation Committee.

REPRESENTATIVE EXPERIENCE

- Previous Manager and Director of Professional Development at two international Texas-based law firms
- Director of Admissions and Career Counselor/Placement Coordinator at The University of Texas School of Law
- Associate Director of Attorney Recruiting for a national legal placement firm based in Houston

PUBLICATIONS

- "PD Vital to the New Way Forward: Insights from Five Managing Partners" *NALP Bulletin* (February 2010)
- "What's Keeping Managing Partners Up at Night? Five Managing Partners to Respond at PDI" *NALP Bulletin* (October 2009)
- "Pleading the Case for Working Together" *Peer to Peer, The Quarterly Magazine of ILTA* (September 2009)

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- "Professional Development Programs As Formidable Recruiting and Retention Tools" *Law Firm Partnership & Benefits Report* (2007)
- "Strategic Management - How to Advance Your Professional Development Career" *The Association for Legal Career Professionals (NALP) Bulletin* (2007)
- "Becoming an Expert in the PD Profession" *The Association for Legal Career Professionals (NALP) Bulletin* (2006)
- "Taking the Lead in Professional Development in Your Firm" *American Bar Association: Best Practices in Attorney Professional Development, Heading Off and Handling Wrong Turns* (2004)
- "What Firms Can Do To Help Associates Take Responsibility For Their Careers" *The Association for Legal Career Professionals (NALP) Bulletin* (2004)

BRIEFINGS, SEMINARS & SPEECHES

- "Integrating New Lawyers: How Deferrals are Changing the Landscape," Professional Development Institute, Washington, D.C. (December 2009)
- "Keys to Being a Successful Summer Associate" (part of the "What I Wish I Knew" Series), Fordham Law School, NYC, NY (March 2008)
- "Using PD Data and Successes to Enhance Your Visibility and Credibility," NALP/ALI-ABA's Professional Development Institute, Washington, DC (December 2007)
- "Professional Development - Where Do You Fit in Your Professional Development Program?" International Legal Technology Association 'ILTA,' Annual Conferences (August 2007 & 2008)
- "Let's Keep in Touch: Successfully Managing an Employer Alumni Program," NALP Annual Conference (April 2007)
- "Best Practices Forum Panel: Working behind the Scenes to Achieve Your Professional Development Agenda," Professional Development Institute, Washington, DC (December 2006)
- "It Takes a Village: Professional Development Marketing as a Firm-wide Project," Professional Development Institute, Washington, DC (December 2005)
- "Business Etiquette 101," The University of Texas School of Law (September 2005)
- "Taking Responsibility for Your Own Professional Career Development," Council on Legal Education Opportunity 'CLEO'/ABA Council on Racial and Ethnic Justice, 2005 Mid-Summer Professional Development Seminar, Detroit (June 2005)
- "What Law Firms Can Do to Help Associates Take Control of Their Careers," NALP Annual Conference, Chicago (April 2005)
- "PD 101 - How to Jumpstart Your PD Program," NALP Annual Conference, Chicago (April 2005)
- "The Building Blocks for Curriculum Development," Professional Development Institute, Washington, DC (December 2004)
- "Networking Your Way to a Job," The University of Texas School of Law (October 2002)
- "What Is Professional Development and Why Do Attorneys Need It?" NALP End-of-Season-Series, Dallas, Texas (Spring 2002)
- "Ace Your Interview," The University of Texas School of Law (January 2002)

AFFILIATIONS

- Professional Development Consortium 'PDC' - Board Member Elect (2006-2008), 1st Term (2006-2008) and 2nd Term (2008-2010); Speaker/Presenter; Member of the PDC Conferences Planning Committees (2004, 2006, 2008, 2009); PDI Planning Committee Member (2009)

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- The Association for Legal Career Professionals 'NALP' - Employee Member-elect for the Southwest Region, Nominating Committee and President's Leadership Taskforce (2009-2010), Board of Directors (2008-2009), Awards of Distinction Committee (2008), Chair (2004-2005), Vice-Chair (2001- 2003), Lawyer Development Committee, Frequent Speaker/Presenter, Bulletin Articles Contributor, Annual Conference Planning Committee member (2002)
- Emerging Women Leaders, Greater Houston Partnership (2008-present)
- Professional Development Institute - Frequent Speaker/Presenter, Planning Committee Member (2004 and 2009)
- Texas Professional Development Group - Founding Member (2006 - present)
- Houston Bar Association
- Houston Young Lawyers Association
- Texas Bar Association
- America Law Institute/American Bar Association
- Association of Continuing Legal Education of America
- Association of Women Attorneys
- Dress for Success Houston - The Women of Wardrobe Steering Committee Founding Member, President of the Executive Board (2004-2005). Young Professional's Auxiliary Branch supporting Dress for Success Houston.
- The Junior League of Houston - Active Member (1999-2009), Sustaining Member (2009-present)
 - Placements included: Charity Ball Decorating Committee – Memorial Hermann Hospital (Emergency & Critical Care Waiting Room Advocate); LBJ Hospital (Bedside Educator); AIDS Foundation Houston (Camp Hug Counselor)
- The Texas Ex's, Houston Chapter and Lifetime Member
- United Way Young Leader (2008 - present)

Other

- Marathon Participant (Rock 'N Roll Marathon, San Diego, California) – Leukemia, Lymphoma & Myeloma Society of America, 2000
- Mission Russia Outreach – Orphanage visits in St. Petersburg, Russia, 2001

PRESS RELEASES

- Andrews Kurth's Amy Hancock Named to NALP Board (April 28, 2008)
- Andrews Kurth Announces New Director of Professional Development (April 3, 2006)