

Kathleen J. Wu



Partner

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Kathleen's practice is concentrated in the areas of real estate, finance and business transactions. Her broad-based representation includes all aspects of the acquisition, management and disposition of real estate, the origination and servicing of loans, hospitality industry matters, private-public partnerships and general business matters.

Most recently, Kathleen was selected as one of only 30 "Extraordinary Women in Texas Law" by *Texas Lawyer* magazine. Additionally, she was recognized as one of "Dallas/Fort Worth's Most Influential Women" in the *Dallas Business Journal's* inaugural Women in Business Awards program. Kathleen has also been selected to the "Most Powerful and Influential Women in Texas" list by *Texas Diversity* magazine, as well as being recognized as a member of the 2007 edition of the Lawdragon 500 Leading Lawyers in America and one of the top real estate lawyers in Texas on several occasions. In 2003-2011, *Texas Monthly* magazine named Kathleen a Texas Super Lawyer and *D Magazine* named Kathleen one of the best lawyers in Dallas. In addition, in 2003, *Texas Lawyer* named Kathleen as one of the top six "go to" real estate lawyers in the state.

Kathleen is a speaker and author on multiple issues affecting women in the workplace including articles in the *National Law Journal*, *Texas Lawyer*, *Lawyers Network* and *Legal Times*. Most recently, Kathleen served as a career expert in the book *All Moms Work: Short-Term Career Strategies for Long-Range Success*. One of Kathleen's articles was featured on *The Wall Street Journal's Law Blog* and she was a guest on the Legal Broadcast Network. In 2006 and 2005 Kathleen was nominated as a finalist for the Association of Women Journalists Vivian Castleberry Award for her work with such publications. Additionally, Kathleen is the 2011 recipient of the "Outstanding Trailblazer Award" from the Dallas Asian American Bar Association, a 2007 recipient of the "Women of Spirit" Award from the American Jewish Congress and the 2007 recipient of the Justice David Wellington Chew Award from the Asian Pacific Interest Section of the State Bar of Texas. In 2006 Kathleen was awarded the prestigious Louise B. Raggio Award by the Dallas Women Lawyers Association and in 2005 she was awarded the Highest Achievement in the Law Award from the Asian American Chamber of Commerce. Kathleen has served as a commentator for the National Public Radio Dallas affiliate and is very active and participates in a variety of local, charitable and civic organizations.

PUBLICATIONS

- "Banishing the Word 'Bossy' From Women's Vocabularies," *Texas Lawyer* (November 21, 2011) and The Current Conscience blog (November 21, 2011)
- "Leaning In: Female Professionals Must Embrace Ambition," *Texas Lawyer* (August 29, 2011)

INDUSTRIES

Banking/Financial Services
Finance
Hospitality and Hotels
Real Estate

PRACTICES

Economic Recovery and Government Opportunities
Real Estate
Real Estate
Finance/Capital Markets

EDUCATION

JD, 1985, George Washington University
BA, 1982, Columbia University

ADMISSIONS

Texas
New York
Connecticut

Kathleen J. Wu

- "Commentary: Little Ally McBeal's All Grown Up," *Texas Lawyer* (May 23, 2011)
- "Commentary: Diversity: Get in the Game," *Texas Lawyer* (May 2, 2011)
- "Law Firm Cliques: High School With Nicer Clothes," *Texas Lawyer* (October 25, 2010)
- "Don't Back-Burner Flextime for Equal Pay," *Texas Lawyer* (August 30, 2010)
- "Four Things Every Recent Female Law Grad Needs to Learn," *Texas Lawyer* (May 31, 2010), *The Recorder* (June 4, 2010) and *Law.com* (June 9, 2010)
- "Lessons to Learn from the Women Scorned," *Texas Lawyer* (March 29, 2010)
- "Client Pressure May Force Firms to Get Real About Flextime," *Texas Lawyer* (November 30, 2009)
- "Dear Judge Sotomayor: We Feel Your Pain," *Texas Lawyer* (July 27, 2009)
- "Match Point: Don't Panic, Just Hit the Ball," *Texas Lawyer* (June 22, 2009)
- "True Leadership Requires Optimism in Tough Times," *Texas Lawyer* (March 30, 2009)
- "Being Uncomfortable, Milking Goats and Making Partner," *Texas Lawyer* (December 29, 2008) and *New York Lawyer* (December 31, 2008)
- "Lessons from China: The Glacial Pace of Change Can Obscure Its Inevitability," *Texas Lawyer* (September 29, 2008)
- "What Minority Lawyers Can Learn from Obama," *Texas Lawyer* (June 23, 2008) and *Executive Legal Advisor* (September 2008)
- "What Women Lawyers Can Learn from Hillary," *Texas Lawyer* (March 24, 2008) and *Executive Legal Advisor* (July/August 2008)
- "Diversity is a Journey, not a Destination," *Texas Bar Journal* (February 2008)
- "The Comeback, Kids: Gain a Recruiting Advantage By Bringing Back Departed Lawyers," *Texas Lawyer* and *New York Law Journal* (December 24, 2007)
- "Finding Work/Life Balance in Heels," *Embracing Diversity, ABA Newsletter* (December 2007)
- "Big Bucks v. Baby Bottles: Finding Balance in the Legal Business," *Texas Lawyer* (October 22, 2007)
- "Saying Goodbye to Summer Associates," *Texas Lawyer* (July 23, 2007)
- "Shrill with a Very Smart Suit," *Legal Times* (June 25, 2007)
- "Too Feminine or Not Feminine Enough?" *Texas Lawyer* (April 23, 2007)
- "The Mission, If They Choose to Accept It: Workplace Battles for the Next Generation of Women Lawyers," *Texas Lawyer* (January 22, 2007)

PROFESSIONAL RECOGNITION

- Recipient of the 2011 Dallas Asian American Bar Association Outstanding Trailblazer Award
- Recognized among the Top 3000 Leading Lawyers in America by *Lawdragon* (2011)
- Recipient of the SMU Women's Symposium Community Award (2011)
- Profiled in "2010's Leading Law Firm Rainmakers," *Diversity and The Bar* (November/December 2010)
- Recognized in 2010 as one of the "Best Women Lawyers in Dallas" by *D Magazine*
- Named a "Super Lawyer," *Texas Monthly* (2003-2011)
- Selected to the 2009 DirectWomen Board Institute
- Named a Super Lawyer in Real Estate, *Super Lawyers Corporate Counsel Edition* (May/June 2009)
- Featured in the 2009 Women's Advantage Calendar
- Recognized in 2008 as one of the "Extraordinary Women in Texas Law" by *Texas Lawyer*
- Recognized in 2008 as one of "Dallas/Fort Worth's Most Influential Women" by *Dallas Business Journal*
- Recognized among the 2008 "Most Powerful and Influential Women in Texas" by *Texas Diversity* magazine
- Recognized among the Top 500 Leading Lawyers in America by *Lawdragon* (2006-2008)

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- Awarded the 2007 Justice David Wellington Chew Award by the Asian Pacific Interest Section of the State Bar of Texas
- Recipient of the 2007 "Women of Spirit" Award by the American Jewish Congress Southwest Region
- Recognized among the Top 500 Dealmakers in America by *Lawdragon* in 2007
- Awarded the 2006 Louise B. Raggio Award by the Dallas Women Lawyers Association
- Awarded the 2005 Highest Achievement in the Law by the Greater Dallas Asian American Chamber of Commerce
- Named Finalist in 2006 and 2005 by the Association for Women Journalists for the Vivian Castleberry Award
- Named one of the "Top Six" Real Estate Lawyers in Texas, *Texas Lawyer - Go To Guide*
- Named one of the "Best Lawyers" in Dallas, *D Magazine* (2003-2011)
- Named one of the "Top 50 Women Lawyers," *Texas Monthly* (2003-2011)

BRIEFINGS, SEMINARS & SPEECHES

- Speaker, "The Challenges of Leadership," T. Boone Pickens Leadership Institute, Junior League of Dallas (January 13, 2012)
- Speaker, "Drive Your Career: Taking Control," 2011 WIN! Conference, The National Association of Asian American Professionals (September 24, 2011)
- Panelist, "Flexible Work Arrangements," National Dialogue on Workplace Flexibility, hosted by the Women's Bureau of the U.S. Department of Labor, Dallas, TX (October 20, 2010)
- Moderator, "How Can Women in Law Firms and Legal Departments Help Each Other Advance?" 2010 Hastings Leadership Academy for Women, San Francisco, CA (July 14, 2010)
- Panelist, "Best Practices – Interacting with Balanced Schedule Outside Counsel," Walmart Flex-Time Summit Meeting, Bentonville, AR (June 17, 2010)
- Speaker, "Women Helping Women: If You Want to Make a Real Difference, Get Comfortable Being Uncomfortable," National Association of Women Lawyers Mid-Year Meeting, Dallas, TX (February 25, 2010)
- Speaker, "Learning from the Past, Shaping the Future," KPMG - Women of Influence, Dallas, TX (September 30, 2009)
- Speaker, "Winning Strategies for Success," 2009 Women in Leadership Symposium, Texas Diversity Council, Houston, TX (January 13, 2009)
- Panelist, "Inspiring Women: Humor & War Stories to Reach the Top of Your Game," Dallas Bar Association, Dallas, TX (June 11, 2008), Participant (2009, 2010, 2011)
- Keynote Speaker, National Asian American Heritage Month Diversity Series, Dallas, TX (May 2008)
- Panelist, "The Balancing Act: An Interactive Panel Discussion on Successful Life Management," International Women's Insolvency and Restructuring Confederation (IWIRC), Dallas, TX (September 27, 2007)
- Panelist, "Accelerating the Growth of Businesses Owned by Women of Color," Center for Women's Business Research/The Center for Women's Leadership, Dallas, TX (September 20, 2007)
- Moderator and Panelist, "Effectively Positioning Your Women's Initiative within Other Diversity Projects & Firm Departments," Pushing the Issue Forward: Retaining & Advancing Women Attorneys in Your Firm, Chicago, IL (July 23, 2007)
- Keynote Speaker, Dallas Bar Association Minority Participation Committee's Minority Clerkship Luncheon, Dallas, TX (June 8, 2007)

AFFILIATIONS

- Board of Directors of Dallas Tennis Association (elected January 2012)
- Center for Women in Law, University of Texas School of Law (membership by invitation only)
- Femprofessionals (Dallas Board Member 2011)
- Vice President - Administration to United States Tennis Association - Texas Section (effective January 2011)

Kathleen J. Wu

- Vice Chairman of United States Tennis Association National Diversity and Inclusion Committee (appointed 2010)
- Member of United States Tennis Association National Constitution and Rules Committee (2008-2010)
- Co-Chair, Sports Law Committee, New York State Bar Association (appointed July 2010)
- General Counsel to United States Tennis Association - Texas Section (appointed June 1, 2007)
- City of Dallas Judicial Nominating Commission (appointed December 12, 2007 by the Dallas City Council)
- Girls Inc., Nominating Committee (2008)
- The Dallas Summit (membership by invitation only)
- Dallas County Hospital District Blue Ribbon Master Capital Plan Advisory Committee (appointed in 2005 by the Dallas County Commissioners Court)
- The Women Presidents' Organization (membership by invitation only)
- Texas Cultural Trust Council Board of Directors and Executive Committee (2005-2008)
- Women's Leadership Exchange (Southwest Board)
- Greenhill School Board of Trustees and Executive Committee (2004-2010)
- The Dallas Assembly (membership by invitation only)
- The Dallas Citizens Council (membership by invitation only)
- Turtle Creek Manor (Advisory Board)
- State Bar of Texas Women in the Profession Committee (2008-2010)
- State Bar of Texas Task Force on Women and Minorities (appointed in 2006 by the State Bar of Texas)
- Attorneys Serving the Community (Co-Honorary Chair, 2003)
- Dallas Bar Association
- State Bar of Texas
- New York State Bar Association
- Connecticut Bar Association
- American Bar Association
- National Asian Pacific American Bar Association

IN THE NEWS

- Profiled in "Ahead of the Game," *Texas Super Lawyers 2011* and *Texas Monthly* (October 2011). **Please click here to view the article.**
- Profiled in "2010's Leading Law Firm Rainmakers," *Diversity & The Bar* (November/December 2010). **Please click here to view the article.**
- "Law Firm Cliques: High School With Nicer Clothes" (October 25, 2010)
 - Featured on *ABA Journal* by Sarah Randag (November 3, 2010). **Please click here to view the article.**
 - Featured on *ABA Journal* by Debra Cassens Weiss (October 28, 2010). **Please click here to view the article.**
- Quoted in "Workplace Flexibility: Ensuring Success for the 21st Century," *The Huffington Post* (October 27, 2010)
- Interviewed for "What's on Your Desk?" *Lawyers USA* (July 2010)
- "Four Things Every Recent Female Law Grad Needs to Learn" (May 31, 2010)
 - Featured on the Legal Broadcast Network with Scott Drake. **Please click here to listen to the interview.**
 - Featured on *The Careerist* by Vivia Chen (June 15, 2010). **Please click here to view the blog.**
 - Featured on *The Wall Street Journal's Law Blog* by Ashby Jones (June 9, 2010). **Please click here to view the blog.**
 - Featured on *ABA Journal* by Debra Cassens Weiss (June 9, 2010). **Please click here to view the article.**
- "What Women Lawyers Can Learn from Hillary" (March 24, 2008)

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- Featured on *The Wall Street Journal's Law Blog* by Dan Slater (March 25, 2008). **Please click here to view the blog.**
- Featured on the Legal Broadcast Network with Scott Drake. **Please click here to listen to the podcast.**
- Featured on Law.com (March 25, 2008). **Please click here to view the article.**

PRESS RELEASES

- 35 Andrews Kurth Lawyers Named in Texas Super Lawyers 2011 (September 12, 2011)
- Andrews Kurth Announces 2011-2012 Policy Committee Election (August 2, 2011)
- D Magazine Recognizes Five Andrews Kurth Partners (May 26, 2011)
- 33 Andrews Kurth Lawyers Named in Texas Super Lawyers 2010 (September 10, 2010)
- Andrews Kurth Announces 2010-2011 Policy Committee Election (August 10, 2010)
- Andrews Kurth Partner Kathleen Wu Named One of Dallas' Best Women Lawyers (May 12, 2010)
- 35 Andrews Kurth Lawyers Named in Texas Super Lawyers 2009 (September 16, 2009)
- DirectWomen Selects Andrews Kurth Partner Kathleen Wu for Board Institute (September 10, 2009)
- Andrews Kurth Announces 2009-2010 Policy Committee Election (August 31, 2009)
- Six Andrews Kurth Partners Featured in 2009 Super Lawyers May Corporate Counsel Edition (May 14, 2009)
- Andrews Kurth Partner Highlighted Among Extraordinary Women in Texas Law (October 6, 2008)
- Thirty-Five Andrews Kurth Partners Named in Texas Super Lawyers 2008 (October 3, 2008)
- Andrews Kurth Partner Recognized Among Texas' Most Powerful and Influential Women (May 23, 2008)
- Andrews Kurth Announces 2008-2009 Policy Committee Election (August 28, 2008)
- Andrews Kurth Announces 2007-2008 Policy Committee Election (August 16, 2007)
- Andrews Kurth Attorney Receives "Dealmaker" Recognition: Kathleen Wu Named a Top 500 Practitioner on Lawdragon List (July 31, 2007)
- Andrews Kurth Partner Receives Justice David Wellington Chew Award from Asian Pacific Interest Section of the State Bar of Texas (May 16, 2007)
- Andrews Kurth Partner Receives 'Women of Spirit' Award (April 6, 2007)