

Lawrence L. Bellatti



Of Counsel

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Larry's employment law litigation practice includes a number of jury and non-jury trials in both state and federal courts and several arbitration proceedings. It has involved class action cases under the Fair Labor Standards Act, the Immigration and Naturalization Act and the Racketeer Influenced and Corrupt Organizations Act. His special areas of experience include enforcement of covenants not to compete and confidentiality agreements, recoveries from employees arising out of theft, and defense of discrimination and retaliation claims asserted against employers. Larry counsels clients on matters such as those arising under Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the Americans with Disabilities Act, the Fair Credit Reporting Act, the Texas Pay Day Act, Chapter 21, f/k/a the Texas Commission on Human Rights Act, the Fair Labor Standards Act, the Texas Workers' Compensation Act, the Sarbanes-Oxley Act and the National Labor Relations Act. He is currently updating confidentiality and covenant not to compete agreements, drug-testing policies, and sexual and other unlawful harassment supervisor training programs for several clients with nationwide operations.

Larry's general civil litigation experience includes oil and gas, banking, construction, eminent domain, usury, antitrust, products liability and insurance coverage cases. His administrative law practice includes appearances before the National Highway Traffic Safety Administration, the Railroad Commission of Texas, the Texas Commission on Environmental Quality, the U.S. Equal Employment Opportunity Commission and the Texas Workforce Commission. Larry also assesses loss contingencies for clients involved in acquisitions, mergers, investments and lending transactions.

BRIEFINGS, SEMINARS & SPEECHES

Speaker

- Creating and Preserving Privileged Communications
- Starting the Lawsuit and Pretrial Discovery
- State Court Motions and Pleadings
- Enforcing Covenants Not to Compete and Ancillary Agreements
- Supervisor Training in Sexual and Other Unlawful Harassment

INDUSTRIES

Banking/Financial Services
Biofuels
Construction
Energy
Energy Regulatory
Energy Transactions
Federal Regulatory
Finance
Insurance
Manufacturing and Sales
Oil and Gas
State Regulatory

PRACTICES

Antitrust Counseling
Antitrust Litigation
Appellate
Arbitration/Mediation
Aviation Litigation
Banking/Finance Litigation
Construction Litigation
Energy Disputes and Litigation
Labor and Employment Litigation
Oil and Gas Disputes
Products Liability
Public Law Litigation
Securities Litigation

EDUCATION

JD, 1969, University of Oklahoma, *Oklahoma Law Review*, Order of the Coif
BS, 1966, Economics, Oklahoma State University, Phi Kappa Phi

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AFFILIATIONS

- Houston Bar Association
- Harris County Flood Control District Task Force
- State Bar of Texas
 - Labor and Employment Law Section
- Oklahoma Bar Association

PRESS RELEASES

- Five Andrews Kurth Associates Join Volunteer Prosecutor Program (April 20, 2009)

ADMISSIONS

Texas 1974
Oklahoma 1969
All Federal District
Courts of Texas and
Oklahoma
US Court of Appeals for
the Fifth, Tenth and
Eleventh Circuits
US Court of Military
Appeals