

## Diversity and Inclusion are Core Values

Diversity and inclusion may mean different things to different people. At Andrews Kurth, we are clear in our leadership and commitment to diversity and inclusion.

We are unique among our law firm peers in that we have a Partner, Elizabeth Campbell, whose sole responsibility is the development, promotion, and implementation of the diversity and inclusion components of the firm's strategic plan.

### **Vision**

Andrews Kurth embraces diversity and inclusion as a business imperative and our responsibility. We strive to be a leader in the legal profession by building a high performance team of diverse individuals to create a positive experience for our clients and our firm community.

### **Straight Talk on Diversity and Inclusion**

We define the dimensions of "diversity" broadly to respect such personal characteristics as race/ethnicity, gender, age, sexual orientation, gender identity or expression, religion and disability as well as our individual qualities, talents, perspectives, backgrounds and experiences.

By "inclusion," we recognize the importance and value of bringing together individuals and their different perspectives in our various workplace processes.

- Diversity and Inclusion Strategies
- Diversity and Inclusion Leadership
- Diversity and Inclusion Achievements
- Diversity and Inclusion Feedback

### **Collaborate - Align - Perform**

For a copy of our latest brochure about our Diversity and Inclusion strategy, please [click here](#).