

Community Service

In each community, we do more than practice law. Andrews Kurth employees volunteer in many ways—we lead, organize, participate and contribute—and we're proud of all those roles.

Wide Reach, Deep Commitment

Andrews Kurth directly sponsors activities in the cities where we practice. Our people roll up their sleeves and become truly involved.

Each summer, the employees of our Austin office, including summer associates, work together on a community service project. Past projects have included construction work on a Habitat for Humanity house, reclaiming overgrown trails around Austin's Lady Bird Lake, repairing and updating facilities at the Town Lake Animal Shelter and, most recently, donating toys and volunteering time at the new Dell Children's Hospital.

Employees of our Dallas office provide financial and volunteer support for the Entrepreneurs Foundation of North Texas's annual Freedom Day, which honors the lives lost on September 11, 2001 by providing volunteer service in the Dallas community. The Dallas office also is a long time supporter of Gilda's Club, an organization that provides emotional and social support for cancer patients, their families and friends.

Andrews Kurth was instrumental in the creation of the Houston Urban Debate League (HUDL). Working with the Houston Independent School District, HUDL's mission is to restore policy debate to the Houston public high schools. Approximately 100 students from 15 high schools participated in workshops and tournaments during the 2008-2009 school year, culminating in the Andrews Kurth City Championship. Our firm also gave the first and second place teams in the City Championship the Andrews Kurth Jonathan Day scholarship award.

In addition, Andrews Kurth, with special support from six partners in the Houston office, has underwritten the three-year Andrews Kurth Prestige Scholarship at the University of Houston Law Center. The \$75,000 full-tuition, merit scholarship was awarded to an incoming fall 2009 student. The six partners have each committed to provide one-on-one mentoring with the Andrews Kurth Prestige Scholar.

Our New York lawyers volunteer at a weekly clinic at the King County Civil Court, run by the Brooklyn Bar Association Volunteer Lawyers Project, to assist Brooklyn residents with creditor issues. Recently, as part of the Harlem Education Activities Fund's "Order in the Court Program," we hosted a group of middle school students in our offices, where they met with lawyers from our litigation and corporate departments to learn about different practice areas.

The employees in our Washington, DC office serve as dining room volunteers once a quarter for a local food bank, So Others Might Eat (S.O.M.E.) We also participated in a "Servathon" where we painted classrooms and revitalized the playground at Oyster-Adams Bilingual School, a local elementary school.

In all the cities where we practice, Andrews Kurth supports community-wide organizations such as the Second Harvest Food Network, the United Way and Regional Blood Banks.

Andrews Kurth employees appreciate how lucky they are and try to return to the community some of the benefits they have received from it.

Community Relations Leadership

As part of our enhanced community relations program, and particularly to provide focus and direction for the energies and generosity of our employees, Andrews Kurth elected Diana Hudson as Community and Alumni Relations Partner. An accomplished lawyer and civic leader, Hudson's own volunteer experience includes service as co-chair of the Alexis de Tocqueville Society of the United Way of Greater Houston and as chair of its Women's Initiative.