

## Headline News

### Andrews Kurth Named One of the “Best Law Firms For Women” by Working Mother Magazine

August 11, 2009

Houston, Texas

*Firm achieves top recognition for the second year in a row*

**HOUSTON-** (August 11, 2009)—For the second year in a row, *Working Mother* Magazine and Flex-Time Lawyers LLC® have named Andrews Kurth LLP as one of the top law firms in the nation for women. The honor recognizes and celebrates the top 50 U.S. law firms who are committed to supporting the advancement and development of women in the legal profession. Andrews Kurth is one of only two Texas-based law firms to receive this recognition.

“This award reflects our continued commitment to creating a workplace that fosters the retention of women and the promotion of their success,” says Bob Jewell, Managing Partner and co-chair of the firm’s Women’s Initiative Team. “We are honored to be recognized by *Working Mother* and Flex Time Lawyers for the second year in a row.”

In 2004, Andrews Kurth formed a Women’s Initiative Team (WIT) with the goal of recruiting, developing and retaining the firm’s women lawyers. Offering various professional development and networking opportunities as well as mentoring programs, quarterly luncheons and a flex path for lawyers of both genders, WIT continually seeks to implement programs that can provide women lawyers who make Andrews Kurth their home with the skills and opportunities to succeed.

“Being named one of the top 50 firms for women for a second year in a row reflects the value we place on helping our lawyers find professional satisfaction and success at Andrews Kurth,” added Meredith Mauer, Partner and co-chair of the firm’s WIT.

Andrews Kurth is profiled in the August/September issue of *Working Mother* and at [workingmother.com](http://workingmother.com) and [flextimelawyers.com](http://flextimelawyers.com). Andrews Kurth will be honored at a luncheon at the Pierre Hotel in New York on September 15.

“The recession has created a shift in the legal industry and now is the time to push through mutually-beneficial, cost-effective reforms that directly benefit work-life balance and allow working moms to succeed both at home and in the court room,” said Carol Evans, President, Working Mother Media. “We salute the 2009 Best Law Firms for recognizing that making the legal profession work for women is good business for everyone.”

#### Methodology

The 2009 Best Law Firms for Women application was developed in a partnership between *Working Mother* and Flex-Time Lawyers. Firms with at least 50 lawyers were eligible to apply and the application included detailed questions about the issues that are most important to the retention and promotion of female lawyers. The 50 winning firms were selected based on their workforce profile, family-friendly benefits and policies, flexibility, leadership, compensation, advancement and retention of women, among other criteria utilizing 2008 data.

#### About Working Mother Media

Celebrating 30 years, *Working Mother* magazine reaches 2 million readers and is the only national magazine for career-committed mothers while [workingmother.com](http://workingmother.com) brings to the Web a broad range of insight and solutions served to working mothers every day. Working Mother’s 24-year signature research initiative, Working Mother 100 Best Companies, is the most important benchmark for work/life practices in corporate America. With offices in New York and Washington, D.C., Working Mother Media, a division of Bonnier Corp., includes the National Association for Female Executives, Diversity Best Practices, the WorkLife Congress, and the Multicultural Women’s Conference and Town Halls. Working Mother Media’s mission is to champion cultural change.

#### About Flex-Time Lawyers LLC

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Flex-Time Lawyers LLC® is a national consulting firm advising the legal profession on work/life balance, law firm restructure, and the retention and promotion of women. It hosts a membership organization with chapters in New York and Philadelphia, offering networking opportunities, support, career guidance, education and information sharing to effect change. Flex-Time Lawyers LLC is a resource to the press and legal community at large on work/life balance and women's issues and also provides recruiting services. It has been covered extensively in the national and legal press, including *The New York Times*, NBC Nightly News with Brian Williams, National Public Radio, *National Law Journal*, and numerous others. For more information, please visit [flextimelawyers.com](http://flextimelawyers.com).

### **About Andrews Kurth LLP**

For more than a century, Andrews Kurth has built its practice on the belief that "straight talk is good business." Real answers, clear vision and mutual respect define the firm's relationships with clients, colleagues, communities and employees. With 400 lawyers and offices in Austin, Beijing, Dallas, Houston, London, New York, The Woodlands and Washington, DC, Andrews Kurth represents a wide array of clients in multiple industries. For more information about Andrews Kurth, please visit [andrewskurth.com](http://andrewskurth.com).