

Dallas

Each summer associate in the Dallas office's six-week program receives guidance and support from a partner and an associate who collaborate as a supervising team. Our summer associates can work in as many practice areas they find of interest, without a formal rotation system. This flexibility creates a diversified experience that simulates what it's like to work at Andrews Kurth, and helps new associates make an informed decision about their practice focus.

Summer work assignments involve direct participation in our office's current legal matters. Feedback and dialogue are continuous through interaction with the Recruiting Coordinator and supervising attorneys, and detailed reviews at mid-summer and at the end of the program offer ample opportunity for mutual feedback. Each participant in the Dallas office's summer program experiences a full schedule of events for networking and fun, and learns what it's really like to be an Andrews Kurth lawyer. And because we provide the opportunity to do real, substantive work, we can make an informed decision on which candidates we invite to join our firm.

NEW ASSOCIATES

2007

- **Kasia Benson / University of Seattle - Corporate**
- **Sara Broach / Vanderbilt - Litigation**
- **Nory Callaway / Texas Tech - Business Transactions**
- **Ashley Martzen / OU - Business Transactions**
- **Jennifer Trousdale / SMU - Litigation**

2006

- **Laura Greff/ UT - Corporate**

RECRUITING COMMITTEE MEMBERS

Attorney - Extension

- **Kay Lynn Brumbaugh** - Hiring Partner - x4702
- **Quentin Faust** - x4589
- **Jong Kim** - 4483
- **Gogi Malik** - x4672
- **Patrick McGlinchey** - 4610
- **Craig Pritzlaff** - x4431
- **John Quattrocchi** - x4586
- **Mark Shoffner** - x4709
- **Sarah Jones** - x4486

STARTING SALARY

- \$7,500 contingent sign-on bonus with acceptance
- \$160,000 annual compensation
- Coverage under the firm's insurance programs, the full details of which will be provided to you when you report to work
- Reimbursement of tuition for bar review course, bar exam fee, Lewis and Davis course, out-of-state investigation fee and MPRE filing fee
- Paid parking (\$1,600 value)
- You will be eligible to participate in the firm's 401(k) plan (to which the firm provides matching contributions)
- The firm will pay local bar dues; state bar dues, dues to one section and Texas Attorney Occupation Tax. Payment of American Bar Association dues will be your responsibility and will not be eligible for reimbursement by the firm.