

The Woodlands

Woodlands office lawyers provide one-on-one guidance and support to each member of the summer associate program. Summer associates can choose to work in multiple practice areas or in one specific practice area, during which time they are mentored by at least one partner and one or more associates in the respective area(s).

This experience helps each summer associate make an informed decision about practice focus. Summer work assignments involve direct participation in our office's current client matters, giving the summer associate the opportunity to enjoy interesting work while contributing substantially to The Woodlands office and its clients.

Ongoing dialogue is encouraged by the partners, associates and summer associates, and a detailed review is conducted at the end of the program. Each Woodlands office summer associate experiences a full schedule of events for networking and fun, including participation in many of the Houston office activities.

In addition, if desired by the summer associate, the six-week period can be divided between assignments in The Woodlands and the Houston office, so long as there are available opportunities for such coordinated program. Through the daily work and the networking, our summer associates find out what it is like to be an Andrews Kurth lawyer, and the firm is able to make an informed hiring decision.

STARTING SALARY

- \$7,500 contingent sign-on bonus with acceptance
- \$160,000 annual compensation
- Coverage under the firm's insurance programs, the full details of which will be provided to you when you report to work
- Reimbursement of tuition for bar review course, bar exam fee, Lewis and Davis course, out-of-state investigation fee and MPRE filing fee
- Paid parking (\$1,600 value)
- You will be eligible to participate in the firm's 401(k) plan (to which the firm provides matching contributions)
- The firm will pay local bar dues; state bar dues, dues to one section and Texas Attorney Occupation Tax. Payment of American Bar Association dues will be your responsibility and will not be eligible for reimbursement by the firm.